

# STRATEGIC VALUES

2024-2028



TACOMA EDUCATION  
**DREAM FUND**  
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## ★ CORE VALUES

- ★ **INSPIRE** student joy, awe & discovery
- ★ **FOSTER** student innovation & greatness
- ★ **CULTIVATE** a sense of trust & belonging
- ★ **INVEST** in effective & impactful opportunities
- ★ **DEVELOP** meaningful relationships
- ★ **FLEXIBLE & RESPONSIVE** to the changing needs of children
- ★ **INCLUSIVE & WELCOMING** to all who want to engage

### BUILDING TRUST & BELONGING THROUGH ENGAGEMENT

Engaging our students in after-school & summer activities, clubs, & sports by:

- Partnering with TPS & Partner Agencies to bring Whole Child opportunities to our school sites in every neighborhood
- Fostering relationships with partners, students, & staff

#### PROGRAMS & AREAS OF SUPPORT

- TPS Athletics & Activities
- Beyond the Bell & Club B
- Summer Late Nights
- Field Trips
- Whole Child Programming & Inclusion

### FOSTERING CAREER, COLLEGE, & DISCOVERY

Supporting students with their next step by:

- Facilitating community scholarship opportunities through an equity lens
- Expanding opportunities for all students

- Community Scholarships
- Jobs 253
- Next Move
- Teach 253
- Post Secondary Visits

### INVESTING IN INNOVATION & GREATNESS

Challenging our students through innovative programming by:

- Inspiring students to try new opportunities.
- Supporting schools with innovative pilots & programming

- Maritime Skills Center
- Health Careers Academy
- Student Leadership Opportunities
- Innovation Grants

### THINKING GLOBALLY, IMPACTING LOCALLY

Exploring the world through safe programming by:

- Providing critical resources & supporting students & staff needs to expand their global awareness.
- Partnering with civic & community to break down barriers to student & staff access

- Student & Staff Cultural Exchanges
- Cultural Events at Our Schools
- Cultural Awareness Grants

### TELL OUR SCHOOLS' SUCCESS

Celebrating our collective work in a healthy manner by:

- Inspiring the community through real stories of impact & achievement
- Assisting partners in reaching students in need

- Highlight the Amazing Work of Student, Staff, & Partners
- Civic Engagement Support
- Support Staff Engagement